



Jenny Lycett MBA, FCIPD

Jenny spent 33 years as a career Civil Servant with the Ministry of Defence. During her early career she was selected for the Civil Service Fast Stream development programme and undertook a range of one-year appointments in policy and secretariat roles; the highlights of which included the RAF Station rationalisation programme in the early 1990s; copious amounts of parliamentary work in support of Ministers and the Defence Select Committee; representing the MOD's interests in international negotiations towards ratification of the UN Weaponry Convention; and successfully leading the Department's drive towards Investors in People accreditation.

In 1998 she went to Imperial College for a year to do a public sector MBA. On return to the Ministry of Defence in 1999 Jenny was appointed Deputy Director in Defence Business Learning, where she led the design and delivery of the Department's core competence and HR functional training programmes. She later went on to lead the development of the Department's Civilian skills framework and new Core Competences. In 2005 she became a Fellow of the Chartered Institute of Personnel and Development.

Since promotion to the Senior Civil Service in 2006 Jenny has undertaken roles including Deputy Finance Director for both the RAF and the Army, planning and managing budgets up to £9Bn; leading on all aspects of financial governance and on major finance change programmes. She served for 2 years as Chief of Staff to the Chief of Defence Materiel which included membership of the Board of Defence Equipment and Support.

Jenny has been an internal non-executive Director to the Board and Audit Committee of the Permanent Joint Headquarters; a Defence Advisor to the Board of the Royal Edinburgh Military Tattoo. She is currently on the Board of Governors of the Duke of York's Royal Military School and a Trustee of the Royal School Hampstead Trust. She retired from the MOD in April 2015, but continues to work part-time as a recruitment assessor for the Civil Service Fast Stream scheme.

Jenny is married to Bob and lives in Baughurst in Hampshire. She has two step-children, James and Elizabeth, both well into adulthood. She enjoys playing golf (usually badly!) and bridge, watching most sports, and is an avid supporter of Manchester City FC.