



# Dukies Careers Week Resources – Monday 14<sup>th</sup> March

## APPRENTICESHIPS

So, what are apprenticeships? Apprenticeships allow you to combine work and study by mixing on-the-job training with classroom learning. You'll be **employed** to do a real job while studying for a formal qualification, usually for one day a week either at a college or a training centre. So, you will be **paid** to learn!

What types of apprenticeships are there, and who can apply for them?

- **Intermediate Apprenticeships:** Intermediate Apprenticeships are the first level of apprenticeships, providing you with all the skills and vocational qualifications you'll need to break into your chosen industry.
  - Apprentices work towards work-based learning qualifications, such as an NVQ Level 2, which is mixed with Key Skills in English, Maths and ICT. Most will then progress to a relevant knowledge-based qualification such as a BTEC.
  - Intermediate Apprenticeships are available in a wide range of different industries. So, whether you're interested in cooking, customer service or carpentry, there's probably an apprenticeship out there for you.
  - An Intermediate Apprenticeship will usually last for around 12 months. Once completed, you'll be able to progress onto an Advanced Apprenticeship – or start looking for permanent employment.
  - Intermediate Apprenticeships are equivalent to 5 GCSE's and are available to young people aged 16 and over. For some apprenticeships you will need to have already obtained some GCSEs, but for the majority of schemes at this level you may only need to show you have the skills through work experience, or volunteering.



- **Advanced Apprenticeships:** are the second level of apprenticeships, coming after Intermediate Apprenticeships.
  - Apprentices work towards work-based learning qualifications, such as NVQ Level 3, Key Skills and, in most cases, a relevant knowledge-based certificate such as a BTEC. They are equivalent to 2 A levels.
  - Advanced Apprenticeships include everything from vehicle maintenance and mechanical engineering, right through to hairdressing, and health & beauty.
  - Advanced Apprenticeships include everything from vehicle maintenance and mechanical engineering, right through to hairdressing, and health & beauty.
  - Advanced Apprenticeships normally last somewhere between 12 and 24 months, and upon completion, you'll be eligible to move on to a Higher Apprenticeship, or to find permanent employment.
  - Advanced Apprenticeships are available from age 16 upwards with normal entry requirements being 5 GCSEs at level 4/5 or above.
  - For more information on Advanced Apprenticeships, click: [Advanced Apprenticeships: What you need to know | reed.co.uk](#)



- **Higher / Degree Apprenticeships:** Higher Apprenticeships are the highest level of apprenticeships – and are intended to provide post A level, work-based qualifications.
  - These apprentices will work towards qualifications, such as an NVQ Level 4 or above, and in some cases, a knowledge-based qualification such as a HNC, HND or a Foundation degree, with some progressing to higher education to study a degree at university.
  - As they're the highest level of apprenticeship, opportunities may be slightly more limited than at other stages.
  - However, more and more employers are turning to Higher Apprenticeships to train their staff, so always check with employers you want to work for to see what's on offer.
  - Higher Apprenticeships take the longest time of any type of apprenticeships – and can last anywhere up to 48 months.
  - Higher / Degree Apprenticeships have different levels: Level 4 is equivalent to a first year of an undergraduate degree, whereas Level 5 is equivalent to a second year of an undergraduate degree.
  - To join a Higher / Degree Level Apprenticeship, you must be at least 18, but apart from that there are no specific qualification requirements. That said, schemes can be highly competitive, and having additional qualifications, such as two A levels or an Advanced Apprenticeship, could boost your application chances.

Interested in finding out more about Apprenticeships? Use this link for lots more information: [Apprenticeships | Understanding apprenticeships in the UK \(ucas.com\)](https://www.ukcas.com/apprenticeships)



Want to see where your studies could take you? There are lots of ideas in the following clips:

- Sport & PE: <https://vimeo.com/664694977>
- MFL: <https://vimeo.com/664701305>
- Maths: <https://vimeo.com/664698079>
- Drama & Music: <https://vimeo.com/664707848>
- Food Technology: <https://vimeo.com/664706740>
- Science: <https://vimeo.com/664666193>
- Business Studies: <https://vimeo.com/664708509>
- Geography: <https://vimeo.com/664705438>
- ICT/ Computing: <https://vimeo.com/664702148>
- History: <https://vimeo.com/664704371>
- English: <https://vimeo.com/664707383>
- Art & Design: <https://vimeo.com/664709130>

The above videos have been produced by [Apprenticeships - Amazing Apprenticeships](#) – click on the link to find out much more about how many apprenticeships are available, where they can take you, and how to start looking for an apprenticeship.

Want to hear real life stories of people who have found apprenticeships the right way forward?

- Alim, who is working for Channel 4: [Alim - Channel 4 Apprentice - YouTube](#)
- Ella, who is now an Operations Manager for Robert Welch Design Studios: <https://youtu.be/s0fcP0QgtGE>
- Mimi, who is an apprentice at top Investment Bankers JP Morgan: [Investment Banking Apprenticeships at J.P. Morgan | Intern Stories | J.P. Morgan - YouTube](#)



- Camilla, who started out as a business admin apprentice at St Guys & Thomas' Hospital in London: [Apprenticeships at Guy's and St Thomas' - YouTube](#)
- Finally in this section, two clips about the Royal Mail's award winning Advanced Engineering Apprenticeship scheme: Firstly, hear from the people who run the scheme, and what they are looking for: [Advanced Engineering Apprenticeships - Hear From our People - YouTube](#) , and secondly, hear from Victoria, Shaun and Ashaan, who have all been successful with Royal Mail: [Advanced Engineering Apprenticeship - YouTube](#)

Want to read about a very recent Dukie who is now on an apprenticeship? Many of you will remember Daisy Yorke, who left Year 13 last year. Here's her story:

### **Paving the Way for Females in STEM (Science, Technology, Engineering, Maths)**



Daisy Yorke left The Duke of York's Royal Military School in July 2021. Since then, she has taken the Science, Technology, Engineering and Mathematics (STEM) industry by storm as a leading lady in a male dominated field.

While at the Dukies, with assistance from the designated Sixth Form support staff at the school, Daisy applied for an Advanced Mechatronics Engineering Apprenticeship with Amazon. The



apprenticeship is highly sought after with thousands of applicants annually. After a rigorous application process consisting of online tests, interviews and assessments, Daisy was awarded one of just sixty available apprenticeships, surpassing thousands of applicants.

Daisy said, "Dukies was my second home for seven years. When applying for the apprenticeship, Amazon were amazed by the STEM experience I had gained while at the school. I truly believe without the opportunities provided by the school and assistance from the staff, I would not have secured my place as an apprentice with Amazon".

Daisy's apprenticeship will last for 2 ½ - 3 years with a block release to study and she hopes to progress further into a higher apprenticeship which can lead onto managerial roles, as she would like to progress into environmental engineering in the future.

Daisy's determination, dedication and hard work at school, along with support from her teachers, who could see her passion and enthusiasm for her subjects, enabled her to realise her dreams.

More and more women are entering the world of engineering and STEM. Dr Hilary Leever, chief executive of EngineeringUK said: "It's great to see an increase of women working in engineering roles, particularly for International Women's Day, with almost 370,000 more women in those roles in 2021 compared with in 2010. (*The Engineer*, 4th March 2022)



The official UK Government website to start searching for apprenticeships is here: [Find an apprenticeship - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

Whatever stage of your Dukie career you are at, it's never too early to start thinking about your next steps. If you want to start looking at apprenticeships, email me ( [Stephen.king@doyrms.com](mailto:Stephen.king@doyrms.com) ), and we can start to investigate together.

Tomorrow, we will be looking at military and sports related careers.

Stephen King, Careers Leader