



1 - LABOUR MARKET INFORMATION

WHAT IS LMI?

Labour Market Information (LMI) can provide us with insights into different jobs and opportunities, telling us what is available now or predicted to be in the future. It can be gathered from a wide array of sources from websites run by Government funded organisations, through to adverts for job vacancies in local papers and online. Even anecdotal sources such as conversations with friends and family can give us information on who maybe recruiting. Each source can provide us with information on the labour market.

Turning it into intelligence, however, is key. To do that it is important to ask yourself, “How was the information gathered, when, by whom and for what purpose?” This will affect what the data is attempting to prove (if biased) or what it may mean for you and your career decisions.

For example: If the data was collected five years ago? How reliable is it? (not very) However, if the data was collected last week it is likely to be more reliable.

Tools such as <http://www.lmiforall.org.uk/cm2/index.html> can help us access basic data on different jobs which, is helpful for a broad picture but generalised. The pros and cons of this are outlined here: <https://www.economicmodelling.co.uk/2015/12/11/what-is-labour-market-information-part-4-granularity/>

BE INFORMED

To create a clearer picture, it is important to try and use more than one source of information to get as big a view as possible (much like when you check more than one “customer satisfaction” surveys and “review” sites when buying a car, laptop or new mobile phone). Using more than one source of data increases the odds of accuracy.

TOP TIP: LMI is often seen as a reliable prediction of the future; this isn’t always the case as any forecast is open to fluctuations and change. A good rule of thumb to remember is that the further away the prediction is, the more open to change the forecast will be.

RESEARCH

Research helps you to find out what is possible and is key to understanding what is going on. It can sometimes be a little tricky though so, remember there are plenty of sources of support to help you with this... parents, carers, teachers, friends and your careers adviser!

Below we have added some useful LMI web links which, cover the labour market in Kent and beyond; we hope you find them helpful. We take no responsibility for decisions made using this data nor the on-going validity of each source; instead, we encourage you to investigate each one with care and consideration.

Once you have explored the data and information, it is then YOUR CHOICE what you would like to do in the future.



KENT

Top 10 jobs by area: <https://www.cvk.org/resources/top-10-jobs-in-kent/>

Data packs by district: <https://www.kelsi.org.uk/skills-and-employability/14-to-19-25-curriculum-pathways/district-data-packs>

Career Coach: <https://midkent.emsicc.com/?radius=®ion=Midkent%20Service%20Region>

SELEP: (South East Local Enterprise Partnership) <https://www.southeastlep.com/>

Economy & Employment data: <https://www.kent.gov.uk/about-the-council/information-and-data/Facts-and-figures-about-Kent/economy-and-employment>

LONDON

LEAP: (Local Enterprise Partnership for London) <https://lep.london/projects-and-priorities/infrastructure>

Data store: (Gives all sorts of useful information about employment in London) <https://data.london.gov.uk/topic>

UNITED KINGDOM

UK: <http://wheretheworkis.org/> <https://www.nomisweb.co.uk/>

LEPS: (Gives details of the 38 Local Enterprise Partnerships throughout England) <https://www.lepnetwork.net/about-leps/the-38-leps/>

Sector forecasts: <https://www.prospects.ac.uk/jobs-and-work-experience/job-sectors>

Working Futures: <https://warwick.ac.uk/fac/soc/ier/research/wf/>

Future Work and Skills: <https://www.nesta.org.uk/project/future-work-and-skills/>

UKCES: <https://www.gov.uk/government/publications/uk-labour-market-projections-2014-to-2024>

Job profiles and availability: www.startprofile.com , <http://explore.skillsroute.com/> and <https://nationalcareers.service.gov.uk/>



E.U & GLOBE

Trends: <http://www.ilo.org/global/research/global-reports/weso/2020/lang--en/index.htm>

Reports: <http://www.oecd.org/employment/>

EU: <https://ec.europa.eu/eures/public/en/homepage>

2 - POST 16 & POST 18 RESOURCES

There are many options available for students at Post 16 and Post 18, the following links can help you when exploring your options:

OPTIONS AT 16+

Options at 16:

<https://www.kentprospectus.co.uk/advice/year11/>

Options with your subjects

www.startprofile.com

<http://explore.skillsroute.com/>

<https://www.informedchoices.ac.uk/>

<https://targetcareers.co.uk/guide-to-your-future>

The Complete University Guide

<http://www.thecompleteuniversityguide.co.uk/>

<https://www.prospects.ac.uk/careers-advice/what-can-i-do-with-my-degree>

Alternatives to University

<http://www.notgoingtouni.co.uk/>

<https://www.allaboutschooleavers.co.uk/>



THESE WEBSITES WILL HELP YOU WHEN MAKING APPLICATIONS:

Applying for Post 16 options

www.kentchoices.com

<https://www.readytowork.org.uk/>

Applying for Higher Education

www.ucas.com

<https://www.cxk.org/resources/guide-to-higher-education/>

Applying for Apprenticeships

<https://amazingapprenticeships.com/>

<https://www.cxk.org/resources/apprenticeships-and-school-leaver-schemes/>

Self-Employment

<https://www.cxk.org/resources/self-employment-explained/>

<https://www.livewire.shell/>

<http://www.kentfoundation.org/>

<https://www.princes-trust.org.uk/help-for-young-people/support-starting-business>

3 - FINANCE FOR EDUCATION OR TRAINING AT FURTHER AND HIGHER EDUCATION

Student Finance for Education

<https://www.gov.uk/browse/education/student-finance>

Student Finance for Higher Education

<https://www.gov.uk/student-finance-register-login>

Student Loans Myth Busting

<http://www.moneysavingexpert.com/students/student-loans-tuition-fees-changes>

Scholarships and Grants for University

<https://www.thanksmo.com/>

Dance and Drama Awards

<https://www.gov.uk/dance-drama-awards>



Support for students from overseas

<http://www.ukcisa.org.uk/>

Advice on budgeting for College or University

<https://www.moneyadvice.service.org.uk/en/articles/budgeting-for-college-or-university>

SEND

<https://www.cxk.org/blog/cxk-partners-launch-send-provision-map-for-kent-medway/>

SUPPORT FOR PARENTS/CARERS

<http://www.parentadviser.co.uk/> and <http://www.parentalguidance.org.uk>

4 - RESEARCH

START

Once registered (for free), build your profile by identifying which skills and qualities you are strongest in, these are then “matched” to jobs you may be suited to in the future. Delve deeper into the information to find out how many opportunities there may be locally, what other jobs are similar and actual job openings. This “matching” works for some students but not all, as your ideas often change as you develop. However, with this website you can return to your profile time and again, as your skills develop and ideas change.

<https://www.startprofile.com/>

NATIONAL CAREERS WEBSITE

This site contains hundreds of different job profiles, each with further links to explore and labour market information for each role and sector.

<https://nationalcareers.service.gov.uk/>

SUCCESS AT SCHOOL

Useful website exploring how subjects link to careers in the future. Various articles to explore what is possible.

<https://successatschool.org/>



ICOULD

Explore different roles and search by subject areas to find out where your choices could take you. Complete the personality quiz called “the buzz quiz” to see if your personality is a good fit with different occupations. This is useful for some students but not the only way to decide on your future choices.

<https://icould.com/>

16PERSONALITIES

Take this personality quiz to see how your character may link to your future career aspirations. Again suitable for some students but, not all.

<https://www.16personalities.com/personality-types>

CAREERSBOX

Find out what different occupations are like by listening to and watching people who do them.

<https://www.careersbox.co.uk/>

CAREERS THEORY

Useful for finding out why your ideas and choices will change over time. Different ideas for teachers, parents and students who like to know a little more.

<https://www.careers.govt.nz/resources/career-practice/career-theory-models/supers-theory/>

<https://www.careers.govt.nz/resources/career-practice/career-theory-models/krumboltzs-theory/>

WILL A ROBOT TAKE YOUR JOB

Various quizzes and articles exploring which jobs may be taken over by technology in the future.

<https://www.bbc.co.uk/news/technology-34066941>

<https://www.bankofengland.co.uk/knowledgebank/will-a-robot-takeover-my-job>

<https://www.verdict.co.uk/ai-jobs-impact-robots-proof/>