DOYRMS

Candidate Information

RESIDENT SPORTS COACH

(HOCKEY AND ATHLETICS)

Required as soon as possible

Introduction

Where exceptional education meets outstanding opportunities

The Duke of York's Royal Military School stands as a beacon of excellence in education, blending tradition with innovation to provide a unique and enriching experience for its students. Established in 1803 by His Royal Highness Frederick Duke of York, the school has a rich history rooted in educating the children of military personnel. In 1909, it relocated to its present site in Dover, Kent, where it continues to thrive. In 2010, we became the only state full boarding academy, opening our doors to any family wishing to choose this unique and iconic school for their child's education.

We are committed to nurturing every student, affectionally know as *Dukies*, to reach their full potential, offering exceptional opportunities both inside and outside the classroom. Our student-centred approach, coupled with a home-from-home atmosphere, fosters the development of essential skills necessary for success in an increasingly competitive world. We are dedicated to supporting, advising, and guiding each student along their chosen path, empowering them to become confident, capable individuals prepared to make a positive impact on society.

Academically, we maintain high standards, significantly outperforming national averages at GCSE. Our students excel, benefiting from small class sizes, dedicated faculty, and a dynamic learning environment. Beyond academics, we offer a rich array of co-curricular activities, providing students with opportunities to explore their interests and talents outside the classroom.

What does it mean to be a Dukie?

Being a Dukie is an esteemed credential to hold, embodying a legacy of excellence and tradition. It represents more than just a label; it symbolises a commitment to personal growth, academic achievement, and a set of enduring values.

To be a Dukie is to be part of a community where opportunities abound for those willing to seize them. We are committed to nurturing every Dukie to reach their full potential, offering exceptional opportunities whether it's through academic pursuits, athletic endeavours, artistic expression, or participation in ceremonial events, we strive to provide a supportive environment where students can thrive and grow.

At our school, being a Dukie means embracing the essential values that have shaped our identity for over 220 years: Courage, Integrity, Respect, Commitment, Loyalty, and Self-Discipline. These values serve as guiding principles, instilling in each student a sense of character and moral fortitude that extends beyond the classroom.

In essence, being a Dukie is a badge of honour, it's a journey marked by growth, camaraderie, and the relentless pursuit of excellence—a journey that prepares students not only for the challenges of today but also for the opportunities of tomorrow.

"Students surprise themselves, leaving with confidence, self-respect, good results and high ambitions."

- Good School Guide

The Role

Resident Sports Coach (Hockey and Athletics)

We are seeking a passionate and talented Hockey or Athletics Coach to join our vibrant, boarding school for the academic year. This is an exciting opportunity to work in a dynamic PE and Sports Faculty, supporting lessons, coaching teams from Year 7–13, and contributing to our extensive co-curricular programme.

Applicants should have expertise in Hockey or Athletics, a strong team ethic, and a desire to support students' sporting and personal development. This role is ideal for those considering a future in teaching or coaching. What we offer:

- Full-board accommodation and meals
- Involvement in weekend sport and co-curricular life
- Access to on-site gym and swimming pool
- Mentoring and professional development opportunities, including CPD and coaching qualifications

If you're energetic, motivated, and ready to be part of a unique and forward-looking boarding school community, we'd love to hear from you.

"Students say the support is 'great'; parents tell us they achieve beyond expectations"

- Good School Guide

Job Purpose

Join our vibrant School as an enthusiastic and talented coach, supporting PE lessons, leading teams across Years 7–13, and contributing to a dynamic co-curricular programme. Ideal for aspiring educators, this role offers hands-on coaching experience, professional development opportunities, and the chance to make a real impact in a unique educational environment.

Key Responsibilities

- Deliver academic Physical Education lessons and contribute fully to the school's Games Programme.
- Promote a lifelong commitment to sport, health and wellbeing across the school community.
- Support the development of the school's major sports, including Netball, Hockey, Cricket and Athletics.
- Assist with the delivery of coaching sessions across other sports as directed by the Director of Sport or Head of PE.
- Participate fully in all timetabled PE and Games lessons.
- Coach, referee or umpire weekend sports fixtures as required.
- Take responsibility for coaching school teams and leading regular training sessions throughout the year, both during Games lessons and as part of the school's clubs and activities programme.
- Provide cover for academic lessons and undertake examination invigilation duties as required.
- Contribute to the pastoral life of the school by undertaking evening and weekend duties as a tutor within one of the boarding houses.

Additional Responsibilities

Undertake relevant training and updates as required to keep up to date with current legislation. Personal responsibility for the health, safety and welfare of all staff and students that may be affected by the postholder's acts and/or omissions. Personal responsibility for equal opportunities awareness and ensuring that the postholder is aware of, and carries out, the provisions contained in the Equal Opportunities policy. Responsibility for safeguarding and promoting the welfare of children and young people.

"The high-level sporting facilities has been quoted by parents as one of the major contributing factors for choosing the school for their child."

- Muddy Stilettos, Best Schools Guide

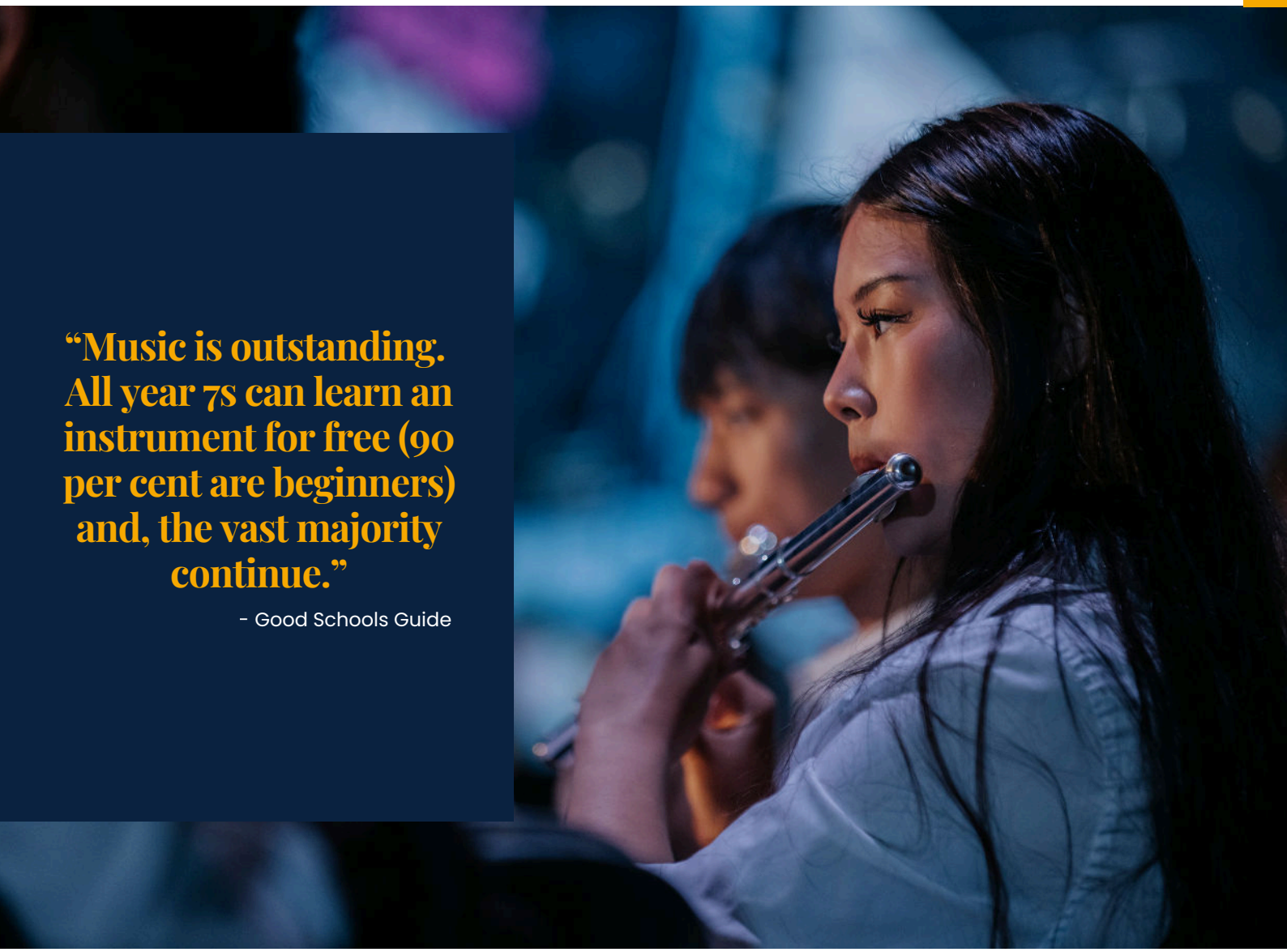
Person Specification

Title	Resident Sports Coach (Hockey and Athletics)
Type of Post	Term Time,
Start Date	As soon as possible
Salary	£18,098 per annum, plus accommodation and all meals during term time. An additional payment of £3,901 per annum is available for candidates taking on the role of House Tutor.
Department	Sport
Role	The Resident Sports Coach will play an active role in the school's PE and Sports Faculty, supporting the delivery of PE lessons, coaching sports teams, leading training sessions and assisting with weekend fixtures and co-curricular activities. With a particular focus on Hockey or Athletics, the role involves promoting sport, health and wellbeing among students in Years 7–13, alongside contributing to boarding house duties and pastoral care. This is an excellent opportunity for an enthusiastic individual looking to develop their coaching, teaching and pastoral skills within a thriving boarding school environment.
Hours of Work	37 hours per week, plus boarding duties

Remuneration

Salary and Benefits

- A starting salary of £18,098 per annum, plus accommodation and all meals during term time. An additional payment of £3,901 per annum is available for candidates taking on the role of House Tutor.
- Access to the Local Government Pension Scheme (LGPS), a defined benefit scheme with employee contributions linked to starting salary of 5.8% and employer contributions of 20.5%.
- Death in service benefit of three times salary (provided as part of LGPS participation).
- A professional, hardworking and supportive environment and team.
- Free parking on-site.
- Cycle-to-Work salary sacrifice scheme.
- Access to Benenden Health healthcare plan for you and your family.
- Free lunch in the School dining hall during term-time.
- Use of fantastic, free, on-site facilities such as our gym and swimming pool.



"Music is outstanding. All year 7s can learn an instrument for free (90 per cent are beginners) and, the vast majority continue."

- Good Schools Guide

Application Process

An application form can be downloaded from the School website. In order to apply, candidates are required to fill out an application form, provide a supporting statement and send the completed documents via email to recruitment@doyrms.com.

Completed application packs should be sent by email to the HR Department at recruitment@doyrms.com as soon as possible.

Interviews will take place at The Duke of York's Royal Military School and candidates will be contacted via email with interview details if they are shortlisted.

Please note that the School reserves the right to close the application deadline earlier than stated, so we encourage candidates to submit their applications as soon as possible.

"Students (past and present) are known as "Dukies" from the day they start at the school with "once a Dukie, always a Dukie" emotionally carved into their hearts forever more."

- Muddy Stilettos, Best Schools Guide

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meets *outstanding opportunities*