Job Description

Job Title	Resident Sports Coach (Hockey and Athletics)
Reports To:	Director of Sport & Head of Physical Education Head of Boarding / Houseparent for Boarding Duties

Job Purpose

The Resident Sports Coach will play a key role in supporting the delivery of the School's Physical Education, Games and co-curricular sports programme, with particular responsibility for hockey and athletics coaching. Working closely with the PE and Sports Faculty, the postholder will contribute to the day-to-day running of a dynamic sports department through lesson support, team coaching, fixture delivery and the promotion of sport, health and wellbeing across the School.

The role offers an opportunity to develop coaching, teaching and pastoral experience within a thriving boarding environment, supporting students both in and beyond the classroom. The postholder will contribute to the wider life of the School, including co-curricular activities, weekend fixtures and boarding responsibilities, helping students to develop confidence, enjoyment and competence in sport while supporting their overall wellbeing and personal development.

Accommodation and food are provided as part of the renumeration package, as you will play an important role in supporting the well-being our boarding students, through the provision of co-curricular sessions and weekend fixtures in sport. You will have access to a gym and swimming pool on site, with opportunities for continuing professional development and training. Our coaches are assigned a mentor who will provide advice on professional development and working with students, both within and outside of the classroom. They will support and direct towards external CPD, including the possibility of coaching and officiating qualifications.

Key Duties and Responsibilities

- To help deliver and coach the hockey programme throughout the school
- Delivering Academic Physical Education and the Games Programme
- To promote sport, health and wellbeing for life in the school
- To help to develop our major sports such as; Netball, Rugby, Cricket & Athletics.
- To help the delivery of coaching sessions in other sporting areas when directed by the Director of Sport/Head of PE.
- Full involvement for all timetabled games and PE lessons
- Weekend fixtures Coaching, Refereeing or umpiring.
- Responsibility for Coaching teams and running team practices throughout the year during games lessons and in the clubs and activities programme.

- Covering academic lessons and invigilation as required.
- Involvement with evening and weekend duties within one of the boarding houses as a tutor.
- To undertake any reasonable tasks that the Director of Sport/Head of PE deemed to be appropriate.

Person Specification

Essential Criteria

- Undergraduate degree in Sport Science or equivalent
- Ability to lead Hockey & Athletics coaching sessions
- Leadership qualities, and the ability to enthuse and motivate students
- Clear and effective communication skills
- The drive and eagerness to contribute to the co-curricular life of the School
- An ability to collaborate with staff and relate to students
- Act appropriately and professional with pupils, staff and parents at all times
- Be organised with the ability to adapt to different situations
- Sense of humour
- Driving License

Desirable Criteria

- Relevant coaching, refereeing or umpiring qualifications
- Willingness to engage in continuous professional development
- Ability to coach other sports (athletics, cricket, rugby, etc.)
- Strength & Conditioning background
- Experience of playing or coaching Athletics or Hockey to a high level
- First Aid Training/ lifeguarding Training
- Previous experience of working in a boarding house, School or equivalent

Health & Safety
Personally responsible for the health, safety and welfare of all staff and students that may be affected by the postholder's acts and/or omissions.

Equal Opportunities
Personally responsible for equal opportunities awareness and ensuring that the postholder is aware of, and carries out, the provisions contained in the Equal Opportunities policy.

Safeguarding Children
To be responsible for safeguarding and promoting the welfare of children and young people.

The post holder must be aware of and comply with all School policies and procedures.

The School is committed to safeguarding and promoting the welfare of all our students. You are advised that this post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and therefore this post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service (DBS).

Please be aware that Schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education.